



**MINUTES OF A MEETING OF THE
APPOINTMENTS AND STAFFING
COMMITTEE
HELD ON 26th MARCH 2019**

PRESENT: Councillor D Cook (Chair), Councillors M Cook, Dr S Peale and R Pritchard

The following officers were present: Anica Goodwin (Executive Director Organisation) and Zoe Wolicki (Assistant Director People)

32 APOLOGIES FOR ABSENCE

None

33 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 28th January 2019 were approved and signed as a correct record.

(Moved by Councillor R Pritchard and seconded by Councillor M Cook)

34 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

35 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

(Moved by Councillor D Cook and seconded by Councillor R Pritchard)

**36 TAMWORTH BOROUGH COUNCIL NEW PAY SPINE WITH EFFECT FROM
1ST APRIL 2019**

The Head of Paid Service sought Member approval for the implementation of a new pay spine in line with the national NJC pay agreement

RESOLVED That the Committee

Approved the proposal for implementing the New Pay Spine as detailed at *Appendix A* (i.e. to assimilate staff to the new pay spine first, then to award increments due and finally to remove spinal column points 13, 14, 15, 16, 37 and 38) subject to consultation with trade unions and employees with effect from 1st April 2019

(Moved by Councillor D Cook and seconded by Councillor R Pritchard)

Chair